



V.S.R. & N.V.R. COLLEGE-TENALI

AUTONOMOUS # AFFILIATED TO ACHARYA NAGARJUNA UNIVERSITY # NAAC: B
29-1-1, Nannapaneni Nagar, Ithanagar, Tenali.

0866-226961
vsrnvr.ac.in
7416794959

principal.vsrnvr@gmail.com

STRATEGIC PLANS



V.S.R. & N.V.R. COLLEGE-TENALI

AUTONOMOUS # AFFILIATED TO ACHARYA NAGARJUNA UNIVERSITY # NAAC: B
29-1-1, Nannapaneni Nagar, Ithanagar, Tenali.

0866-226961
vsrnvr.ac.in
7416794959

principal.vsrnvr@gmail.com

Summary – Strategic Plan

S. No.	Description	Availability of Document
1	Strategic Plan 2017-22	YES
2	Strategic Plan 2022-27	YES
3	Review status of Strategic plan – 2020-21	YES

Principal



STRATEGIC PLAN 2017- 2027

- 1. Historic development of the institute**
 - To encourage of the faculty at all levels.
 - To support SC/ST/BC Students.
- 2. To establish IQAC to excel in all quality initiatives:**
 - To improve the system by taking quality initiatives.
 - To introduce the mentoring of students (mentor and mentee system)
 - To strengthening the mentoring of students and intimate wards performance to parents.
 - To organize NACC awareness related workshops/ training programs.
 - To make the faculty preparedness for implementing quality initiatives.
- 3. Meeting the aspirations of the stake holders**
 - To involve stake holders i.e., students, faculty, parents, alumni, and industry feedback in the development of academic displace, admissions results and replacements.
 - To involve stake holders i.e., students, parents, alumni and industry feedback in assessment of graduate attributes.
- 4. Establishment of life skills Hubs**
 - To help the students in all- round development of employability skill, technical skills and soft skills etc.
 - To have a memorandum of understanding (MoU) with top training providers of life skills.
 - To establish dedicated room for skill Hub with extraordinary facilities.
 - To introduce train the trainers concept by companies.
- 5. Infrastructure Development**
 - TO upgrade the existing laboratory facilities as per the latest technology and equipment.
 - To construct faculty rooms separately for male and female faculty with good facilities.
 - To equip 50% of the class rooms and laboratories with LCD projectors.



V.S.R. & N.V.R. COLLEGE-TENALI

AUTONOMOUS # AFFILIATED TO ACHARYA NAGARJUNA UNIVERSITY # NAAC: B
29-1-1, Nannapaneni Nagar, Ithanagar, Tenali.

0866-226961
vsrnvr.ac.in
7416794959

principal.vsrnvr@gmail.com

6. Enhance Teaching Learning Process

- To encourage faculty in attending conferences, seminars, workshops, faculty development program (FDPs) and trainings by providing expenditure and on duty leaves.
- To encourage faculty to undergo certification programs.

7. Establishment of career guidance cell

- To establish separate career guidance cell.
- TO encourage students to go for Internships at renowned companies.
- To ensure 100% students' placement of eligible students.
- To strengthen entrepreneurship development cell.
- To offer coaching for different competitive exams on campus

Principal



V.S.R. & N.V.R. COLLEGE-TENALI

AUTONOMOUS # AFFILIATED TO ACHARYA NAGARJUNA UNIVERSITY # NAAC: B

29-1-1, Nannapaneni Nagar, Ithanagar, Tenali.

0866-226961

vsrnvr.ac.in

7416794959

principal.vsrnvr@gmail.com

IMPLEMENTATION STATUS OF STRATEGIC PLAN 2017-2027

S.NO	Key targets set	Implementation status
1	Holistic Development of the institute To encourage students and faculty at all levels. To support SC/ST/BC students	<ul style="list-style-type: none"> ➤ Faculty and students are encouraged at all levels. ➤ Separate SC/ST cell has been formed to address all the issues related to SC/ST students.
2	To establish IQAC to excel in all accreditation To improve the system by taking quality initiatives. To introduce the mentoring for students (mentor and mentee system) To strengthening the mentoring of students and intimate wards performance to parents. To organize NAAC awareness related workshop/training programs. To make the faculty preparedness for implementing quality initiatives.	<p>IQAC was established on 23/11/2006 for quality improvement and for accreditation process.</p> <ul style="list-style-type: none"> ➤ Mentoring system has introduced with structured format in the year 2006.mentoring system was introduced with around 20 students per each faculty, mentor; proper mentor book is maintained for each student. All the academic and personal information of all the students is updated in the mentor book fortnightly. ➤ As per the mentoring system counsellors were intimated the performance of ward to their parents ➤ Organised the OBE and NAAC awareness workshop and training programs. ➤ All the faculty were shown their preparedness to implementing the quality initiatives.
3	Meeting the aspiration of the stake holders To involve stake holders i.e., students, faculty, parents ,alumni and industry feedback in assessment of graduate attribute To involve stake holders i.e., students, faculty, parents, alumni and industry feedback in the development of academic discipline, admission, results and placements.	<ul style="list-style-type: none"> ➤ Students ,the primary stake holders have been taken utmost care to meet their expectations in curriculum delivery ➤ All the stake holders i.e., students faculty, parents, alumni, employer's feedback to Acharya Nagarjuna University during curriculum design. ➤ All the stake holders i.e., student, faculty , parents, alumni, employer's feedback and suggestions were taken during attainment calculation and assessment of graduate attributes, program outcomes and program specific outcomes
4	Establishment of life skills hub <ul style="list-style-type: none"> ➤ To help the students in all-round development of employability skills, Technical skills and soft skills etc. ➤ To have a memorandum of understanding 	<ul style="list-style-type: none"> ➤ State of the art life skills hub was introduced as a part of the holistic development of student. ➤ MOU was signed by ICT academy for life skills which mainly covers all-round



V.S.R. & N.V.R. COLLEGE-TENALI

AUTONOMOUS # AFFILIATED TO ACHARYA NAGARJUNA UNIVERSITY # NAAC: B

29-1-1, Nannapaneni Nagar, Ithanagar, Tenali.

0866-226961

vsrnvr.ac.in

7416794959

principal.vsrnvr@gmail.com

	<p>(MOU)with top training providers of life skills.</p> <ul style="list-style-type: none">✚ To establish dedicated room for skill hub with extraordinary facilities.✚ To introduce train the trainer's concept by companies.	<p>development of the student like employability skills , soft skills etc</p> <ul style="list-style-type: none">➤ Dedicated life skills rooms has been LCD projector, screen, audio, video and WIFI connectivity.➤ Train to trainers concept was implemented which helped other faculty to get accustomed to the system.
5	<p>Infrastructure Development</p> <ul style="list-style-type: none">✚ To upgrade the existing laboratory facilities as per the latest technology and equipment.✚ To construct faculty rooms separately for male and female faculty with good facilities✚ To equip 50% of the class room and laboratory with LCD projectors.	<ul style="list-style-type: none">➤ Upgraded the existing laboratory facilities as per the latest technology and equipment➤ Faculty rooms were constructed for male and female faculty with good facilities.➤ LCD projectors were fixed in 50% of the class room with internet facility
6.	<p>Enhance teaching learning process</p> <ul style="list-style-type: none">✚ To improve the teaching /learning environment by recruiting more experienced faculty with highest qualification✚ To strengthen the outcome based education(OBE)	<ul style="list-style-type: none">➤ Recruited experienced faculty with highest qualification to improve the teaching learning process➤ Strengthened the outcome based education(OBE)
7.	<p>Establishment of career guidance cell</p> <ul style="list-style-type: none">✚ To establish separate career guidance cell. ✚ To encourage students to go for internships at renowned companies. ✚ To ensure 100% students' placement of eligible students.✚ To strengthen entrepreneurship development cell.✚ To offer coaching for different competitive exams on campus.	<ul style="list-style-type: none">➤ Career guidance cell has been establish with a experienced faculty being head in charge yearly career guidance cell programs have been conducted at the campus for students where proper feedback will be taken from the students to categorize placements, higher studies, and entrepreneur options.➤ Internships have been continuously increasing and it has been mandatory in some program's curriculum.➤ More than 50% of the students have been placed since 2018 to 2022➤ Some events have been conducted by Entrepreneurship Development cell since 2018 to 2022➤ Extra classes like competitive coaching are given by the faculty of expertise at KDC as a part of mentoring bright students

PRINCIPAL



V.S.R. & N.V.R. COLLEGE-TENALI

AUTONOMOUS # AFFILIATED TO ACHARYA NAGARJUNA UNIVERSITY # NAAC: B

29-1-1, Nannapaneni Nagar, Ithanagar, Tenali.

0866-226961

vsrnvr.ac.in

7416794959

principal.vsrnvr@gmail.com

STRATEGIC PLAN 2022- 2027

The institutional Strategic/Perspective plan is effectively deployed through Quality improvement strategies adopted by V.S.R & N.V.R College. The College Management believes in setting up perspective plan for excellence in Academic and infrastructural development .The College follows a well-structured process for Curriculum design and development. At every level there will be an effective monitoring and documentation. New curriculum development is formed on the basis of feedback from stake holders.

SWOC ANALYSIS

Institutional Strength

- Clean, green and well-maintained campus
- More than 30% of our students are first-generation learners.
- Remedial classes for slow learners and additional support for advanced learners. Good Success rate of students
- Outreach and extension programs
- Active student environment-learning communities, programs, student organizations and clubs
- Training students on life skills from the beginning of the program
- Welfare schemes for faculty and students
- Providing Quality education at nominal fees
- Alumni engagement for the institute's growth & development
- Use of ICT tools by all faculty members
- Well-qualified, committed and experienced faculty
- As the institute has a good social accreditation, this college is a favoured destination for higher studies in Guntur district and nearby districts of Andhra Pradesh.
- Automated library
- Well-maintained infrastructure Proactive and Visionary management
- Effective and efficient mentor system
- Vision and Mission are well defined and followed
- Well-stacked library of textbooks, journals and digital resources
- Consistently maintaining good placement records
- Well-equipped and neatly maintained Laboratories
- Exclusive Training & Placement Cell with adequate facilities for training
- Collaboration with the industry
- Indoor and outdoor sports facilities
- Ever-growing Innovation and Entrepreneurship awareness activities
- Industry-specific add-on training programs
- Conduct add-on courses to bridge the gaps in the curriculum
- Well-established career guidance cell
- Empowerment of faculty and decentralization of administration
- Distinguished Alumni across the globe, as Entrepreneurs
- Separate hostels for Boys and Girls



V.S.R. & N.V.R. COLLEGE-TENALI

AUTONOMOUS # AFFILIATED TO ACHARYA NAGARJUNA UNIVERSITY # NAAC: B

29-1-1, Nannapaneni Nagar, Ithanagar, Tenali.

0866-226961

vsrnvr.ac.in

7416794959

principal.vsrnvr@gmail.com

Institutional Weakness

- Limited Communication skills of students as most of the students are from rural areas
- Academic flexibility is limited and confined as the institution follows the syllabi prescribed by the affiliating university
- Students' accessibility to ICT tools outside the campus as many are from rural areas.
- Difficulty in getting quality doctorates for faculty positions
- Lack of diversity among students
- Delay in release of scholarship amount, thereby affecting various institutional activities planned as per strategic plan

Institutional Opportunity

- The institution provides an opportunity for rural first-generation learners to get quality education at an affordable cost.
- Alumni association provides the opportunity for the current students to have a network with prominent alumni during alumni meetings.
- Establish academic links with renowned national and international institutions for student exchange and interactions to enhance the level of their knowledge in the respective areas
- Enhance faculty exposure to industry by sending them to industries and use the experience for a better teaching-learning experience
- Possibility of networking among academia, R&D institutions and local industry to form R&D clusters

Institutional Challenge:

- Some of our students are diffident due to their poor economic background.
- Retention of the faculty.
- Creeping commercialization poses challenges to quality education in higher education.
- Elevating the institution to Autonomous status.
- Unable to offer a revised curriculum in line with the requirements of the job market and in the emerging areas.

PREAMBLE:

The prime objective of V.S.R & N.V.R College is to update and modernize the quality of professional education. Its aim is to employ innovative teaching methods which carry an emphasis on fast changing technological trends. This is to integrate classroom learning with actual work experience in the industry concerned or in a related professional field. The college aims to encourage students to identify suitable work areas and to execute projects of their own choice and interest. The teaching-learning process is carried out through the use of LCD projectors.

VISION :

Empower the students through quality education by providing a conducive learning environment and making a transformational impact on student's lives and society.



V.S.R. & N.V.R. COLLEGE-TENALI

AUTONOMOUS # AFFILIATED TO ACHARYA NAGARJUNA UNIVERSITY # NAAC: B

29-1-1, Nannapaneni Nagar, Ithanagar, Tenali.

0866-226961

vsrnvr.ac.in

7416794959

principal.vsrnvr@gmail.com

MISSION:

- ❖ M1: Imbibe required skills, knowledge, and attitude to the students to enable them to succeed in life
- ❖ M2: Provide quality and affordable education to all segments of the society
- ❖ M3: Create a conducive learning environment, which is enjoyable and rewarding
- ❖ M4: Contribute to solving local and global societal problems by inculcating moral, spiritual, and social values among students

CORE VALUES:

The Institution is guided by Core Values of

1. Women in Development
2. Transparency
3. Team Work
4. Sustainability
5. Institutional Social Responsibility

Goals	Strategy
<ol style="list-style-type: none">1. To Support Weak Students s<ol style="list-style-type: none">a) At Entry Levelb) SC/ST/OBCc) Throughout 5 Years of study	<ul style="list-style-type: none">✓ Development of standards test in(i) Physics (ii) Chemistry, (iii) Mathematics and (iv) English✓ Conduct the standard tests on the entry level students in the first week of their joining the institution.✓ Assess competency levels and decide the course of competency levels and decide the course of action for remaining strategic objectives for all four years of study. i.e. taking care of weak students after first year in core areas (keep a record of how many weak students are helped that belong to disadvantaged groups i.e. taking care of weak students after first year in core areas (Keep a record of how many weak students are helped that belong be disadvantaged groups i.e. SC/ST/ OBC or BC) Or women.



V.S.R. & N.V.R. COLLEGE-TENALI

AUTONOMOUS # AFFILIATED TO ACHARYA NAGARJUNA UNIVERSITY # NAAC: B

29-1-1, Nannapaneni Nagar, Ithanagar, Tenali.

0866-226961

vsrnvr.ac.in

7416794959

principal.vsrnvr@gmail.com

	<ul style="list-style-type: none">✓ Identify teachers willing to support weak students during extra hours of the institution.✓ If internet sources are not sufficient, engage individual teachers from outside the institution on part time basic or invite a group having expertise in supporting weak students.✓ Through training provide input to identified faculty/ senior students on how to help students and motivate them to improve their performance.✓ prepare a timetable for extra coaching classes in the morning/ evening.✓ Identify classrooms where extra classes will be held✓ Assign teacher loads to the faculty and senior students identified✓ Announce the weak students support schedule to all the students (Don't label weak students) Program should be announced for all interested students.✓ Maintain attendance record, internal examination schedule and monitor performance of the students.✓ Counsel the weak students where necessary.✓ Develop formative evaluation test (to assess knowledge enhancement on continuous basis for each subject separately.
<p>2. To improve Teaching and learning processes that best reflects the current and future requirements of profession at UG levels.</p>	<p>Providing a workshop/ training on the following technologies.</p> <ol style="list-style-type: none">1. Microsoft's Technologies2. Networking protocols3. Cloud Computing4. Data Warehousing5. Machine Learning & Data Science6. Wireless Communication & Networking7. Internet of thing



V.S.R. & N.V.R. COLLEGE-TENALI

AUTONOMOUS # AFFILIATED TO ACHARYA NAGARJUNA UNIVERSITY # NAAC: B

29-1-1, Nannapaneni Nagar, Ithanagar, Tenali.

0866-226961

vsrnvr.ac.in

7416794959

principal.vsrnvr@gmail.com

3. Enhance industry institute and Alumni Interaction	<ul style="list-style-type: none">✓ To identify and facilitate at least 7 Guest lectures, Organize 2 Interactive workshops,✓ 2 Seminars, 1 Technical Discussions with Participations of industry, outside experts and eminent personalities.✓ Conduct industrial Training / Industrial visits to benefit at least students and faculty✓ Invite at least ten professionals from the industries visiting faculty in the institution.✓ Organize Campus placement fairs to ensure increase 10 % Placement of students every year.✓ conduct tracer study on pass out students to know progress✓ Organize Alumni meet once a year.✓ Invite at least 8 Alumni for interaction with students and create role models.✓ Seek assistance from Alumni for student's placement✓ Invite at least two self – employed Alumni for Lectures and Guidance There are possibilities of losing contact with old Alumni members who shift from one place to another. In order to maintain contact with such People, maintenance of social communities like LinkedIn, Face book are suited solutions
4. Accreditation by NAAC	<ul style="list-style-type: none">✓ To get Accreditation by 2018
5. Get ISO Certifications	<ul style="list-style-type: none">✓ Initiate the process to get ISO 9001:2015 Certification and implement the required processes
6. Expand ICT enabled infrastructure in all teaching learning areas.	<ul style="list-style-type: none">✓ To make available possible ICT enabled facilities such as LCD Projectors with screens, WI-FI, LAN, virtual classrooms, Smart classrooms, media recording facilities etc.



V.S.R. & N.V.R. COLLEGE-TENALI

AUTONOMOUS # AFFILIATED TO ACHARYA NAGARJUNA UNIVERSITY # NAAC: B
29-1-1, Nannapaneni Nagar, Ithanagar, Tenali.

0866-226961
vsrnvr.ac.in
7416794959

principal.vsrnvr@gmail.com

7. Enhance sports and cultural facilities.

- ✓ To provide scope for students to improve fitness through the provision of various sports facilities.
- ✓ Expand the existing infrastructure to facilitate celebrations of various traditional and cultural events.

Principal



V.S.R. & N.V.R. COLLEGE-TENALI

AUTONOMOUS # AFFILIATED TO ACHARYA NAGARJUNA UNIVERSITY # NAAC: B

29-1-1, Nannapaneni Nagar, Ithanagar, Tenali.

0866-226961

vsrnvr.ac.in

7416794959

principal.vsrnvr@gmail.com

Strategic plan Implementation Monitoring Report for the year 2021-2022

Sl. No	Activity	Goal No.	Target	Achievement/ status	Remarks
1.	To Support Weak Students	Goal 1	Achieve 10 % quantitative improvement in student performance of weak students by Conducting Remedial classes and mentoring of such students	Target for year 2021-2022 is achieved by: 1. Mentoring 2. Conducting Remedial Classes	-
2.	Improve Teaching and learning processes that best reflect the current and future requirements of profession at UG	Goal 2	To improve the Teaching Learning processes based on the current and future requirement of assessment procedure needs to be improved	Different programs were conducted to improve the teaching learning processes based on the current and future requirement by providing training Programs and Workshops.	
3.	Enhance Industry Institute and Alumni interaction	Goal 3	Registration of KDC alumni association conducting at least one alumnus meet every year.	It will be taken up from the year 2021-22 onwards	
4.	Accreditation by NAAC	Goal 4	To get accreditation by the NAAC	The process of documents preparation started for NAAC	
5.	Get ISO Certifications	Goal 5	To get different Certification of ISO 9001:2015 in quality management system	The process of documents preparation started for ISO 9001:2015 certifications.	



V.S.R. & N.V.R. COLLEGE-TENALI

AUTONOMOUS # AFFILIATED TO ACHARYA NAGARJUNA UNIVERSITY # NAAC: B

29-1-1, Nannapaneni Nagar, Ithanagar, Tenali.

0866-226961

vsrnvr.ac.in

7416794959

principal.vsrnvr@gmail.com

6.	Expand ICT	Goal 6	To make available possible ICT enabled facilities such as LCD Projectors with screens, Wi – Fi, Lan, Virtual Classrooms, Smart classrooms, media recording facilities etc.	The half of the teaching – learning areas were equipped with the ICT facilities	The remaining teaching - learning areas will be completed with the ICT facilities by net academic year.
7	Enhance sports and cultural facilities	Goal 7	To provide scope for students to improve fitness through the provision of various sports facilities. Expand the existing infrastructure to facilitate celebrations of various traditional and cultural events.	Enhancement of sports and cultural facilities sports amenities of Basketball, kabaddi, coco, and Cricket Net in the campus were completed.	

Principal